

JOB POSTING #2025/036

POSITION:

Public Health Nurse – Sexual Health & Harm Reduction Services and Healthy Families Program - ONA

HOURS OF WORK:

Permanent – Full-Time – 35 Hours Per Week (1.00 FTE)

EFFECTIVE:

January 5, 2026

LOCATION:

Branch Office – Parry Sound

ADDITIONAL INFO:

Vacant Position

POSITION SUMMARY:

As a member of the Sexual Health & Harm Reduction Services and Healthy Families teams, the Public Health Nurse (PHN) delivers programs that align with the [Ontario Public Health Standards \(2021\)](#) with a focus on Sexual Health and Sexually Transmitted/Blood Borne Infections, Healthy Growth and Development, and Substance Use Prevention and Harm Reduction. This incumbent will provide a range of sexual health services and harm reduction supports to priority populations, using a comprehensive health promotion approach to improve access and outcomes. This position involves linking vulnerable populations with appropriate internal and external resources to assist with experienced challenges related to the social determinants of health, ensuring equitable access to care and resources across the district. The PHN will also work directly with prenatal, postnatal, and parenting or caregiving clients in both individual and group settings, while contributing to population-level health promotion initiatives that support healthy growth and development. The incumbent will collaborate with internal teams and external partners to plan and implement public health interventions that promote healthy sexual practices, maternal-child health, and overall well-being. Additionally, the PHN may support outbreak management activities, including surveillance, case and contact follow-up, education, and implementation of control measures, to mitigate the spread of communicable diseases within the community.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- BScN
- Current certificate of competence from the College of Nurses of Ontario
- Current certification in Basic Life Support (HCP)
- Consent to Children's Aid Society (CAS) file disclosure
- Two years recent experience as a registered nurse in an acute care and/or public health setting with a focus on sexual health, sexually transmitted infections and HIV/AIDS including clinical components
- Experience in inventory monitoring and control, as well as statistical data management
- Strong assessment, and triaging skills
- Knowledge of the Social Determinants of Health and Health Equity
- Knowledge of community and health unit programs, resources, and activities for referral
- Knowledge of harm reduction strategies and evidence-based interventions
- An understanding of Federal, Provincial and Municipal legislation and regulations such as the *Health Protection and Promotion Act*, *Freedom of Information and Protection of Privacy Act*, *Personal Health Information Protection Act (PHIPA)*, *Child and Family Services Act*, *Occupational Health and Safety Act* and the *Health Care Consent Act*

- Advanced skills in venipuncture, screening for sexually transmitted infections, cervical screening, and pelvic examinations
- Proficient at administering intramuscular and subcutaneous injections to clients of all ages in an empathetic and caring manner
- Strong interpersonal, organizational and problem-solving skills
- Excellent verbal communication skills, particularly working with adolescents and young adults
- Comprehensive assessment skills relating to maternal-child health, including family dynamics, infant feeding and determinants of health with special emphasis on prenatal, postnatal and neonatal clientele
- Comprehensive knowledge of community resources for families
- Strong clinical documentation skills (including using an Electronic Medical Record)
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, Excel, PowerPoint, Teams), SharePoint, and applicable database applications
- Ability to work within a self-directed team, and to collaborate with other teams and disciplines in program delivery
- Have initiated or completed a HB vaccination series or proof of immunity
- Ability to work flex hours including evenings and weekends as required
- Requires a valid “G” or “G2” Ontario Driver’s Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit’s immunization [policies](#). Please refer to the individual [policies](#) for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum \$43.67 to Maximum \$49.13 plus benefits and participation in the Ontario Municipal Employees Retirement System (OMERS), which is the defined benefit pension plan.

CLOSING DATE:

Thursday, December 4, 2025, at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter, proof of education and a copy of competence from the College of Nurses of Ontario required for this position to:

Wendy Moore, Senior Human Resources Coordinator – Talent Management

Attention: Job Posting #2025/036

North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or

Email: human.resources@healthunit.ca

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

Please Note: If you did not receive a confirmation email that your resume/application has been received, please contact Wendy Moore at wendy.moore@healthunit.ca for confirmation.

Once posting is closed, please refer to website for status of job posting.

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📞 1-800-563-2808
705-474-1400

📠 705-474-8252

📍 90 Bowes Street, Suite 201,
Parry Sound, ON P2A 2L7

📞 1-800-563-2808
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📠 705-746-2711