

JOB POSTING #2025/024

POSITION:

Public Health Nurse – Sexual Health & Harm Reduction Services - ONA

HOURS OF WORK:

Temporary – Full-Time – 35 Hours Per Week (1.00 FTE)

EFFECTIVE:

As Soon As Possible for or a Six (6) Month Period (subject to change)

LOCATION:

Main Office – North Bay

ADDITIONAL INFO:

Leave of Absence

POSITION SUMMARY:

Working as a member of the Sexual Health & Harm Reduction Services team to implement services consistent with the [Ontario Public Health Standards \(2021\)](#) for Sexual Health & Sexually Transmitted/Blood Borne Infections, Healthy Growth and Development, and Substance Use Prevention & Harm Reduction in the North Bay and Parry Sound District. The incumbent will provide sexual health clinical services such as venipuncture, screening for sexually transmitted infections, pap testing, pelvic examinations, administering intramuscular and subcutaneous injections to clients and provide harm reduction services for priority populations. Using a comprehensive health promotion approach, the Public Health Nurse will assist in implementing a program of public health interventions to support healthy sexual practices and access to sexual health services and harm reduction programs and services. The incumbent will work collaboratively with internal and external stakeholders and partners to implement the Ontario Public Health Standards listed above. This position also involves linking vulnerable populations with appropriate internal and external resources to assist with experienced challenges related to the Social Determinants of Health.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- BScN
- Current certificate of competence from the College of Nurses of Ontario
- Current certification in Basic Life Support (HCP)
- Two years recent experience as a registered nurse in an acute care and/or public health setting with a focus on sexual health, sexually transmitted infections and HIV/AIDS including a clinical component
- Experience in inventory monitoring and control, as well as statistical data management
- Strong assessment, and triaging skills
- Knowledge of the Social Determinants of Health and health equity
- Knowledge of community and health unit programs, resources, and activities for referral
- Knowledge of harm reduction strategies and evidence-based interventions
- An understanding of Federal, Provincial and Municipal legislation and regulations such as the Health Protection and Promotion Act, Freedom of Information and Protection of Privacy Act, Personal Health Information

Protection Act (PHIPA), Child and Family Services Act, Occupational Health and Safety Act and the Health Care Consent Act

- Advanced skills in venipuncture, screening for sexually transmitted infections, pap testing, and pelvic examinations
- Proficient at administering intramuscular and subcutaneous injections to clients of all ages in an empathetic and caring manner
- Strong interpersonal, organizational and problem-solving skills
- Excellent verbal communication skills particular to working with adolescents and young adults
- Strong clinical documentation skills (including using an Electronic Medical Record)
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, Excel, PowerPoint, Teams), SharePoint, and applicable database applications
- Ability to work within a self-directed team, and to collaborate with other teams and disciplines in program delivery
- Ability to research and prepare proposals, briefs and annual reports
- Ability to work flexible hours as required
- Have initiated or completed a HB vaccination series or proof of immunity
- Requires a valid "G" or "G2" Ontario Driver's Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit's immunization [policies](#). Please refer to the individual [policies](#) for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum \$43.67 to Maximum \$49.13 plus 6% vacation pay, 4.6% public holiday pay and 6% benefits pay

CLOSING DATE:

Friday, July 4, 2025, at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter, proof of education and a copy of competence from the College of Nurses of Ontario required for this position to:

Wendy Moore, Senior Human Resources Coordinator – Talent Management

Attention: Job Posting #2025/024

North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or

Email: human.resources@healthunit.ca

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

Please Note: If you did not receive a confirmation email that your resume/application has been received, please contact Wendy Moore at wendy.moore@healthunit.ca for confirmation.

Once posting is closed, please refer to website for status of job posting.

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705-474-1400

📠 705-474-8252

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📞 1-800-563-2808
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📠 705-746-2711