

JOB POSTING #2024/009

POSITION:

Community Health Promoter – Sexual Health and Clinical Information Program - OPSEU

HOURS OF WORK:

Temporary – Full-Time - 35 Hours Per Week (1.00 FTE)

EFFECTIVE:

As Soon As Possible until December 31, 2024 (Subject to Change)

LOCATION:

Main Office – North Bay

ADDITIONAL INFO:

Leave of Absence

POSITION SUMMARY:

Under the direction of the Program Manager, Sexual Health and Clinical Information, the Community Health Promoter, a member of an interdisciplinary team, works with community partners from a variety of sectors, on harm reduction and substance use initiatives that meet the requirements of the [Ontario Public Health Standards \(2021\)](#), including Foundational Standards, Substance Use and Injury Prevention Standard, and Infectious and Communicable Diseases Prevention and Control Standard. Work involves planning, developing, implementing and evaluating a range of assessment and surveillance, comprehensive health promotion strategies, and health protection initiatives that is consistent with the mission, vision, values, objectives, policies and standards of the Board of Health.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- Baccalaureate degree (4 years) in health or social science related area
- Two years' experience in community health promotion programming grounded in knowledge of community development process, health policy analysis and development, social marketing, mass communication, media advocacy, application of behaviour change theory
- Experience in managing and coordinating health related projects
- Understanding and ability to apply a harm reduction approach to policies, programs and practices
- Strong interpersonal, organizational and problem-solving skills
- Excellent verbal and written communication skills
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, Excel, PowerPoint, Teams), SharePoint, and applicable database applications

- Demonstrated ability to facilitate partnerships with diverse groups (e.g., social services, individuals with lived/living experience, not for profit, health professionals)
- Ability to apply a population health promotion approach, including determinants of health and health equity, to the analysis of health issues
- Ability to critically assess applied health research and develop detailed program proposals and reports
- Demonstrated ability in program planning, implementation and evaluation
- Committed to providing exceptional client service
- Demonstrated commitment to continuous learning and quality improvement
- Ability to work both independently and within a team environment
- Ability to work flex hours as required
- Requires a valid “G” or “G2” Ontario Driver’s Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit’s immunization [policies](#). Please refer to the individual [policies](#) for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum \$34.18 to Maximum \$38.48 (OPSEU Pay Band 9) plus 4% vacation pay and 4% public holiday pay.
*Please note, the maximum level you can start at is at Level 4 (\$37.34).

CLOSING DATE:

Thursday, March 14, 2024 at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter and proof of education required for this position to the attention of:

Wendy Moore, Human Resources Coordinator

Attention: Job Posting #2024/009

North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or

Email: human.resources@healthunit.ca

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

Please Note: If you did not receive a confirmation email that your resume/application has been received, please contact Wendy Moore at wendy.moore@healthunit.ca for confirmation.

Once posting is closed, please refer to website for status of job posting.

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