

## JOB POSTING #2026/020

### POSITION:

Family Home Visitor – Healthy Families Program - OPSEU

### HOURS OF WORK:

Permanent – Full-Time - 28 Hours Per Week (0.80 FTE)

### EFFECTIVE:

As Soon As Possible

### LOCATION:

Main Office – North Bay **or** Branch Office Parry Sound

### ADDITIONAL INFO:

Vacant Position

### POSITION SUMMARY:

Working as a member of the Healthy Families Team under the Healthy Babies Healthy Children Blended Model of home visiting, the Family Home Visitor works in conjunction with the Public Health Nurse to promote healthy growth & development and positive parenting. The Family Home Visitor works with at-risk families during the prenatal period and with children from birth until their transition to school to build on strengths, develop parenting skills, and to help reduce barriers to accessing resources in the community. The Family Home Visitor strategies include providing peer support and encouragement, sharing information, role modelling, coaching, and mentoring to achieve optimal growth and development for their children. All work is consistent with the mission, vision, values, strategic priorities, policies, and standards of the Board of Health.

### QUALIFICATIONS:

#### Education, Experience, Knowledge, Skills & Abilities:

- Ontario Secondary School Diploma (Grade 12)
- Current certification in Basic Life Support (HCP)
- Consent to Children's Aid Society (CAS) file disclosure
- Experience and sensitivity in providing client-centered care for children and families
- Knowledge in parenting and growth and development
- Demonstrated knowledge of community resources and resourcefulness in linking families with appropriate community supports
- Demonstrated knowledge of legislation such as *Child and Family Services Act*, *Personal Health Information Protection Act* and the *Municipal Freedom of Information and Protection of Privacy Act*
- Demonstrated understanding and support of the goals and objectives of the Healthy Babies Healthy Children program
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, Excel, PowerPoint, Teams), SharePoint, and applicable database applications
- Strong interpersonal, communication, organizational and planning skills
- Commitment to continuous learning and quality improvement
- Committed to providing exceptional customer service

- Nurturing and accepting differences in others
- Maturity with a high level of motivation
- Ability to support and project values compatible with the organization
- Ability to respond to escalating or crisis situations
- Ability to function independently and/or in a team environment
- Ability to work cooperatively, maintain flexible working relationships, maintain confidentiality, and discretion
- Ability to set priorities, complete work, and meet deadlines
- Ability to utilize demonstration, role modeling and coaching to assist families to practice and develop positive parenting skills
- Ability to complete documentation of family visits in accordance with organizational policy and procedures
- Demonstrated reliability and the ability to work flex hours as required
- Ability to wear personal protective equipment as required
- Requires a valid “G” or “G2” Ontario Driver’s License and access to a reliable vehicle with travel within the district

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit’s immunization [policies](#). Please refer to the individual [policies](#) for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

**HOURLY RATE:**

Minimum \$27.93 to Maximum \$31.45 (OPSEU Pay Band 5) plus benefits and participation in the Ontario Municipal Employees Retirement System (OMERS), which is the defined benefit pension plan. \*Please note, the maximum level you can start at is at Level 4 (\$30.53).

**CLOSING DATE:**

Tuesday, May 19, 2026, at 4:00 p.m.

**APPLICATION PROCESS:**

If you wish to be considered for this position, please forward your resume and cover letter to the attention of:

**Wendy Moore, Senior Human Resources Coordinator – Talent Management**  
**Attention: Job Posting #2026/020**  
**North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or**  
**Email: [human.resources@healthunit.ca](mailto:human.resources@healthunit.ca)**

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

**Please Note:** If you did not receive a confirmation email that your resume/application has been received, please contact Wendy Moore at [wendy.moore@healthunit.ca](mailto:wendy.moore@healthunit.ca) for confirmation.

**Once posting is closed, please refer to website for status of job posting.**

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[myhealthunit.ca](http://myhealthunit.ca)

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705-474-1400

📠 705-474-8252

📍 90 Bowes Street, Suite 201,  
Parry Sound, ON P2A 2L7

📞 1-800-563-2808  
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📠 705-746-2711