

**NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT
PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE OF THE BOARD OF HEALTH
MINUTES – OCTOBER 15, 2020
345 Oak Street West, Nipissing Room, North Bay, Ontario**

PRESENT:

Nipissing District:

Central Appointee	Dave Butti
Central Appointee	Nancy Jacko
Central Appointee	Stuart Kidd
Central Appointee	Scott Robertson (<i>Chairperson</i>)
Central Appointee	Tanya Vrebosch
Eastern Appointee	Dean Backer

Parry Sound District:

North Eastern Appointee	Blair Flowers
South Eastern Appointee	Marianne Stickland (<i>Vice-Chairperson</i>)
Western Appointee	Don Brisbane
Public Appointees:	Gary Guenther
	Mike Poeta

ALSO IN ATTENDANCE:

Executive Director, Human Resources	Josée Goulet
Executive Director, Finance	Isabel Churcher
Labour Relations Lawyer, Filion Wakely Thorup Angeletti LLP	Carl Peterson

REGRETS:

Medical Officer of Health/Executive Officer	Dr. Chirico
Public Health Physician/Master of Public Health Student	Dr. Zimbalatti
Western Appointee – Nipissing District	Dan Roveda

RECORDER:

Management Administrative Assistant	Sheri Beaulieu
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1.0 CALL TO ORDER

In keeping with public health measures related to the COVID-19 pandemic, the Personnel Policy, Labour/Employee Relations Committee members joined the October 15, 2020, meeting via teleconference. Audio live streaming of the meeting was available to the public through a link provided on the Health Unit's website.

Scott Robertson called the Personnel Policy, Labour/Employee Relations Committee meeting to order at 5:03 p.m.

2.0 APPROVAL OF THE AGENDA

The following motion regarding the October 15, 2020, Personnel Policy, Labour/Employee Relations Committee agenda was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/10/01
***Guenther/Kidd**

Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee agenda, dated October 15, 2020, be approved.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers	X			Dan Roveda			
Gary Guenther	X			Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch	X		

“Carried”

3.0 IN CAMERA

3.1 Labour Relations or Employee Negotiations

An in camera session of the Personnel Policy, Labour/Employee Relations Committee was held. The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/10/02
***Brisbane/Stickland**

Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee move in camera at 5:05 p.m. to discuss Agenda Item #3.1, Labour Relations or Employee Negotiations.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers	X			Dan Roveda			
Gary Guenther	X			Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch	X		

“Carried”

Upon conclusion of the closed session the following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/10/03
***Jacko/Butti**

Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee rise and report at 5:31 p.m.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	x			Stuart Kidd	x		
Don Brisbane	x			Mike Poeta	x		
Dave Butti	x			Scott Robertson	x		
Blair Flowers	x			Dan Roveda			
Gary Guenther	x			Marianne Stickland	x		
Nancy Jacko	x			Tanya Vrebosch	x		

“Carried”

Audio live-streaming to the public commenced at 5:36 p.m.

4.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

5.0 APPROVAL OF PREVIOUS MINUTES

5.1 Personnel Policy, Labour/Employee Relations Committee Minutes – September 23, 2020

The minutes from the September 23, 2020, Personnel Policy, Labour/Employee Relations Committee meeting were presented.

The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/10/04
***Backer/Guenther**

Be It Resolved, that the minutes from the Personnel Policy, Labour/Employee Relations Committee meeting held on September 23, 2020, be approved as presented.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers	X			Dan Roveda			

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Gary Guenther	X			Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch	X		

“Carried”

5.2 Personnel Policy, Labour/Employee Relations Committee In Camera Minutes – September 23, 2020

The in camera minutes from the September 23, 2020, Personnel Policy, Labour/Employee Relations Committee meeting were presented.

The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/10/05 ***Kidd/Brisbane**

Be It Resolved, that the in camera minutes from the Personnel Policy, Labour/Employee Relations Committee meeting held on September 23, 2020, be approved as presented.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers	X			Dan Roveda			
Gary Guenther	X			Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch	X		

“Carried”

6.0 DATE OF NEXT MEETING

Date: At the call of the chair

Time: To be determined

Location: To be determined

7.0 BUSINESS ARISING

There were no agenda items under Business Arising.

8.0 NEW BUSINESS

There were no agenda items under New Business.

9.0 ADJOURNMENT

Having no further business, the Chairperson adjourned the Personnel Policy, Labour/Employee Relations Committee meeting at 5:39 p.m.

Original Signed by Scott Robertson

2021-11-26

Chairperson/Vice-Chairperson

Date (yyyy/mm/dd)

Original Signed by Sheri Beaulieu

2021-11-24

Sheri Beaulieu, Recorder

Date (yyyy/mm/dd)