

**NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT
PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE OF THE BOARD OF HEALTH
MINUTES – SEPTEMBER 23, 2020
345 Oak Street West, Nipissing Room, North Bay, Ontario**

PRESENT:

Nipissing District:

Central Appointee	Dave Butti
Central Appointee	Nancy Jacko
Central Appointee	Stuart Kidd
Central Appointee	Scott Robertson (<i>Chairperson</i>)
Central Appointee	Tanya Vrebosch
Eastern Appointee	Dean Backer
Western Appointee	Dan Roveda

Parry Sound District:

South Eastern Appointee	Marianne Stickland (<i>Vice-Chairperson</i>)
Western Appointee	Don Brisbane
Public Appointees:	Mike Poeta

ALSO IN ATTENDANCE:

Medical Officer of Health/Executive Officer	Dr. Chirico
Executive Director, Human Resources	Josée Goulet
Executive Director, Finance	Isabel Churcher
Public Health Physician/Master of Public Health Student	Dr. Zimbalatti

REGRETS:

North Eastern Appointee (Parry Sound District)	Blair Flowers
Public Appointee	Gary Guenther

RECORDER:

Management Administrative Assistant	Sheri Beaulieu
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1.0 CALL TO ORDER

Due to the COVID-19 pandemic, the September 23, 2020, Personnel Policy, Employee and Labour Relations Committee meeting was held electronically, and audio live-streamed for public access.

Scott Robertson, Chairperson for the Personnel Policy, Labour/Employee Relations Committee called the meeting to order at 5:00 p.m.

2.0 APPROVAL OF THE AGENDA

The following motion regarding the September 23, 2020, Personnel Policy, Labour/Employee Relations Committee agenda was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/09/01
***Brisbane/Jacko**

Be It Resolved, that the Personnel Policy, Employee and Labour Relations Committee agenda, dated September 23, 2020, be approved.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers				Dan Roveda	X		
Gary Guenther				Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch			

“Carried”

3.0 IN CAMERA

3.1 Labour Relations or Employee Negotiations

An in camera session of the Personnel Policy, Employee and Labour Relations Committee was held. The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/09/02
***Poeta/Stickland**

Be It Resolved, that the Personnel Policy, Employee and Labour Relations Committee move in camera at 5:03 p.m. to discuss Agenda Item #3.1, Labour Relations or Employee Negotiations.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers				Dan Roveda	X		
Gary Guenther				Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch			

“Carried”

Tanya Vrebosch joined the Personnel Policy, Employee and Labour Relations Committee meeting at 5:05 p.m.

Upon conclusion of the closed session the following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/09/03
***Jacko/Poeta**

Be It Resolved, that the Personnel Policy, Employee and Labour Relations Committee rise and report at 5:54 p.m.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers				Dan Roveda	X		
Gary Guenther				Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch	X		

“Carried”

Live streaming to the public commenced at 5:56 p.m.

A closed meeting was held to consider a matter concerning labour relations or employee negotiations. Direction was provided. There was no further action to report.

4.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

5.0 APPROVAL OF PREVIOUS MINUTES

5.1 Personnel Policy, Employee and Labour Relations Committee Minutes – June 24, 2020

The minutes from the June 24, 2020, Personnel Policy, Employee and Labour Relations Committee meeting were presented.

The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/09/04
***Stickland/Brisbane**

Be It Resolved, that the minutes from the Personnel Policy, Employee and Labour Relations Committee meeting held on June 24, 2020, be approved as presented.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers				Dan Roveda	X		
Gary Guenther				Marianne Stickland	X		
Nancy Jacko	x			Tanya Vrebosch	X		

“Carried”

5.2 Personnel Policy, Employee and Labour Relations Committee In Camera Minutes – June 24, 2020

The in camera minutes from the June 24, 2020, Personnel Policy, Employee and Labour Relations Committee meeting were presented.

The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation #PPLER/2020/09/05 ***Poeta/Jacko**

Be It Resolved, that the in camera minutes from the Personnel Policy, Employee and Labour Relations Committee meeting held on June 24, 2020, be approved as presented.

Name:	For:	Against:	Abstain:	Name:	For:	Against:	Abstain:
Dean Backer	X			Stuart Kidd	X		
Don Brisbane	X			Mike Poeta	X		
Dave Butti	X			Scott Robertson	X		
Blair Flowers				Dan Roveda	X		
Gary Guenther				Marianne Stickland	X		
Nancy Jacko	X			Tanya Vrebosch	X		

“Carried”

6.0 DATE OF NEXT MEETING

Date: At the call of the chair

Time: To be determined

Location: To be determined

7.0 BUSINESS ARISING

There were no agenda items under Business Arising.

8.0 NEW BUSINESS

There were no agenda items under New Business.

9.0 ADJOURNMENT

Having no further business, the Chairperson adjourned the Personnel Policy, Employee and Labour Relations Committee meeting at 5:59 p.m.

Original Signed by Scott Robertson

2020/10/15

Chairperson/Vice-Chairperson

Date (yyyy/mm/dd)

Original Signed by Sheri Beaulieu

2020/10/15

Sheri Beaulieu, Recorder

Date (yyyy/mm/dd)