

**NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT  
PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE OF THE BOARD OF HEALTH  
MINUTES – FEBRUARY 26, 2020  
345 Oak Street West, Nipissing Room, North Bay, Ontario**

**PRESENT:**

**Nipissing District:**

Central Appointee	Nancy Jacko
Central Appointee	Scott Robertson
Eastern Appointee	Dean Backer
Central Appointee	Tanya Vrebosch
Western Appointee	Dan Roveda
South Eastern Appointee	Marianne Stickland

**Parry Sound District:**

North Eastern Appointee	Blair Flowers
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Western Appointee

Don Brisbane  
Gary Guenther

**Provincial Appointees:**

**ALSO IN ATTENDANCE:**

Medical Officer of Health/Executive Officer	Dr. Chirico
Executive Director, Human Resources	Josée Goulet
Master of Public Health Student	Dr. Zimbalatti

**REGRETS:**

Central Appointee	Dave Butti
Central Appointee	Stuart Kidd
Provincial Appointee	Gary Guenther
Provincial Appointee	Mike Poeta

**RECORDER:**

Management Administrative Assistant	Sheri Beaulieu
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**1.0 CALL TO ORDER**

Nancy Jacko, Board of Health Chairperson, called the February 26, 2020, Personnel Policy, Labour/Employee Relations Committee meeting to order at 5:00 p.m.

**2.0 ELECTION**

**2.1 Election of Chairperson**

Dr. Chirico opened the floor for nominations for Chairperson for the Personnel Policy, Labour/Employee Relations Committee for 2020.

Dan Roveda nominated Scott Robertson. The nomination was seconded by Tanya Vrebosch. Scott accepted the nomination. Further nominations were requested.

Nominations were closed and the following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/01 \*Roveda/Vrebosch**

***Be It Resolved***, that Scott ~~Robinson~~ **Robertson** be elected Chairperson of the Personnel Policy, Employee and Labour Relations Committee for the North Bay Parry Sound District Health Unit for the year 2020.

“Carried”

## 2.2 Election of Vice-Chairperson

Tanya Vrebosch nominated Marianne Stickland. The nomination was seconded by Dean Backer. Marianne accepted the nomination. Further nominations were requested.

Nominations were closed and the following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/02 \*Vrebosch/Backer**

***Be It Resolved***, that Marianne be elected Vice-Chairperson of the Personnel Policy, Employee and Labour Relations Committee for the North Bay Parry Sound District Health Unit for the year 2020.

“Carried”

## 3.0 APPROVAL OF THE AGENDA

The motion regarding the February 26, 2020, Personnel Policy, Employee and Labour Relations Committee agenda was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/03 \*Backer/Vrebosch**

***Be It Resolved***, that the Personnel Policy, Employee and Labour Relations Committee agenda, dated February 26, 2020, be approved.

“Carried”

## 4.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

## **5.0 APPROVAL OF PREVIOUS MINUTES**

### **5.1 Personnel Policy, Employee and Labour Relations Committee Minutes – June 26, 2019**

The minutes from the June 26, 2019, Personnel Policy, Employee and Labour Relations Committee meeting were presented.

The following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/04 \*Stickland/Backer**

*Be It Resolved, that the minutes from the Personnel Policy, Employee and Labour Relations Committee meeting held on June 26, 2019, be approved as presented.*

*“Carried”*

### **5.2 Personnel Policy, Employee and Labour Relations Committee In Camera Minutes – June 26, 2019**

The in camera minutes from the June 26, 2019, Finance and Property Committee meeting were presented.

The following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/05 \*Stickland/Flowers**

*Be It Resolved, that the in camera minutes from the Personnel Policy, Employee and Labour Relations Committee meeting held on June 26, 2019, be approved as presented.*

*“Carried”*

## **6.0 DATE OF NEXT MEETING**

Date: April 24, 2020

Time: To Be Determined

Location: Nipissing Room, 345 Oak Street West, North Bay

## **7.0 BUSINESS ARISING**

There were no agenda items under Business Arising.

## 8.0 IN CAMERA

### 8.1 Labour Relations or Employee Negotiations

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/06 \*Backer/Vrebosch**

The following motion was read:

*Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee move in camera at 5:06 p.m. to discuss Agenda Item #8.1, Labour Relations or Employee Negotiations.*

*“Carried”*

At the conclusion of the in camera session, the following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/07 \*Vrebosch/Stickland**

*Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee rise and report at 5:20 p.m.*

*“Carried”*

An in camera session was held. Direction was provided.

## 9.0 NEW BUSINESS

One item brought forward under New Business.

### 9.1 Negotiation Committee Membership

On March 31, 2020, current union contracts and non-union agreements will be expired and up for negotiation.

The following motion was read:

**Personnel Policy, Labour/Employee Relations Committee Recommendation**  
**#PPLER/2020/02/08 \*Roveda/Backer**

*Whereas, Ontario Nurses’ Association (ONA) collective agreement and the Ontario Public Service Employee Union’s (OPSEU) collective agreement expired on March 31, 2020.*

**Now Therefore Be It Resolved**, that the Personnel Policy, Labour/Employee Relations Committee recommends that the Board of Health for the North Bay Parry Sound District Health Unit appoint Nancy Jacko and Scott Robertson as back-up if needed, as Board of Health representative(s) on the North Bay Parry Sound District Health Unit Negotiation Committee for 2020; and

**Furthermore Be It Resolved**, that the Personnel Policy, Labour/Employee Relations Committee recommends that the Board of Health approve remuneration for this activity in accordance with Board of Health policy #B-F-004 – Remuneration, Board of Health Members.

“Carried”

## 10.0 ADJOURNMENT

Having no further business, the Chairperson adjourned the Personnel Policy, Employee and Labour Relations Committee meeting at 5:21 p.m.

*Original Signed by Scott Robertson*

*2020/06/30*

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Chairperson/Vice-Chairperson

Date (yyyy/mm/dd)

*Original Signed by Sheri Beaulieu*

*2020/06/24*

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Sheri Beaulieu, Recorder

Date (yyyy/mm/dd)