

**NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT
PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE OF THE BOARD OF HEALTH
MINUTES – MAY 25, 2022
345 Oak Street West, Nipissing Room, North Bay, Ontario**

PRESENT:

Nipissing District:

Central Appointee

Stuart Kidd

Central Appointee

Scott Robertson (*Chairperson*)

Parry Sound District:

North Eastern Appointee

Blair Flowers

South Eastern Appointee

Marianne Stickland (*Vice-Chairperson*)

Western Appointee

Jamie McGarvey

Public Appointee:

Gary Guenther

Medical Officer of Health/Executive Officer

Dr. Jim Chirico

ALSO IN ATTENDANCE:

Public Health Physician

Dr. Zimbalatti

Executive Director, Human Resources

Josée Goulet

Executive Director, Finance

Isabel Churcher

REGRETS:

Central Appointee

Dave Butti

Central Appointee

Nancy Jacko

Central Appointee

Tanya Vrebosch

Eastern Appointee

Dean Backer

Western Appointee

Dan Roveda

RECORDER:

Management Administrative Assistant

Sheri Beaulieu

1.0 CALL TO ORDER

The Personnel Policy, Labour/Employee Relations Committee members joined the meeting via Teams video conference. Live streaming of the meeting was available to the media and public through a link provided on the Health Unit's website.

Dr. Jim Chirico called the May 25, 2022, Personnel Policy, Labour/Employee Relations Committee meeting to order at 5:00 p.m.

2.0 ELECTION

2.1 Election of Chairperson

Nominations for Chairperson for the Personnel Policy, Labour/Employee Relations Committee for 2022 were received electronically prior to the meeting.

Scott Robertson was nominated via email. Dr. Chirico opened the floor for further nominations.

Nominations were closed and the following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation
#PPLER/2022/05/01 * Guenther/Kidd

Be It Resolved, that Scott Robinson be elected Chairperson of the Personnel Policy, Labour/Employee Relations Committee for the North Bay Parry Sound District Health Unit for the year 2022.

The recorded vote was as follows:

| Name: | For: | Against: | Abstain: | Name: | For: | Against: | Abstain: |
|---------------|------|----------|----------|--------------------|------|----------|----------|
| Dean Backer | R | | | Jamie McGarvey | X | | |
| Dave Butti | R | | | Scott Robertson | X | | |
| Blair Flowers | X | | | Dan Roveda | R | | |
| Gary Guenther | X | | | Marianne Stickland | X | | |
| Nancy Jacko | R | | | Tanya Vrebosch | R | | |
| Stuart Kidd | X | | | | | | |

“Carried”

2.2 Election of Vice-Chairperson

Nominations for Vice-Chairperson for the Personnel Policy, Labour/Employee Relations Committee for 2022 were received electronically prior to the meeting.

Marianne Stickland was nominated. Scott Robertson opened the floor for further nominations.

Nominations were closed and the following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation
#PPLER/2022/05/02 * Kidd/Guenther

Be It Resolved, that Marianne Stickland be elected Vice-Chairperson of the Personnel Policy, Labour/Employee Relations Committee for the North Bay Parry Sound District Health Unit for the year 2022.

The recorded vote was as follows:

| Name: | For: | Against: | Abstain: | Name: | For: | Against: | Abstain: |
|---------------|------|----------|----------|--------------------|------|----------|----------|
| Dean Backer | R | | | Jamie McGarvey | X | | |
| Dave Butti | R | | | Scott Robertson | X | | |
| Blair Flowers | X | | | Dan Roveda | R | | |
| Gary Guenther | X | | | Marianne Stickland | X | | |
| Nancy Jacko | R | | | Tanya Vrebosch | R | | |
| Stuart Kidd | X | | | | | | |

"Carried"

3.0 APPROVAL OF THE AGENDA

The motion regarding the May 25, 2022, Personnel Policy, Labour/Employee Relations Committee agenda was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation
#PPLER/2022/05/03 * Stickland/Guenther

Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee agenda for May 25, 2022, be approved.

The recorded vote was as follows:

| Name: | For: | Against: | Abstain: | Name: | For: | Against: | Abstain: |
|---------------|------|----------|----------|--------------------|------|----------|----------|
| Dean Backer | R | | | Jamie McGarvey | X | | |
| Dave Butti | R | | | Scott Robertson | X | | |
| Blair Flowers | X | | | Dan Roveda | R | | |
| Gary Guenther | X | | | Marianne Stickland | X | | |
| Nancy Jacko | R | | | Tanya Vrebosch | R | | |
| Stuart Kidd | X | | | | | | |

"Carried"

4.0 CONFLICT OF INTEREST DECLARATION

There were no conflicts of interest declared.

5.0 APPROVAL OF PREVIOUS MINUTES

5.1 Personnel Policy, Labour/Employee Relations Committee – November 24, 2021

The minutes from the November 24, 2021, Personnel Policy, Labour/Employee Relations Committee meeting were presented.

The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation
#PPLER/2022/05/04 *Kidd/Stickland

Be It Resolved, that the minutes from the Personnel Policy, Labour/Employee Relations Committee meeting held on November 24, 2021, be approved as presented.

The recorded vote was as follows:

| Name: | For: | Against: | Abstain: | Name: | For: | Against: | Abstain: |
|---------------|-------------|-----------------|-----------------|--------------------|-------------|-----------------|-----------------|
| Dean Backer | R | | | Jamie McGarvey | X | | |
| Dave Butti | R | | | Scott Robertson | X | | |
| Blair Flowers | X | | | Dan Roveda | R | | |
| Gary Guenther | X | | | Marianne Stickland | X | | |
| Nancy Jacko | R | | | Tanya Vrebosch | R | | |
| Stuart Kidd | X | | | | | | |

“Carried”

6.0 DATE OF NEXT MEETING

Date: June 22, 2022

Time: To Be Determined

Location: To Be Determined

7.0 BUSINESS ARISING

There were no agenda items under Business Arising.

8.0 IN CAMERA

8.1 Labour Relations or Employee Negotiations

The following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation
#PPLER/2022/05/05 * Guenther/Kidd

Now Therefore Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee move in camera at 5:08 p.m. to discuss agenda item 8.1, Labour Relations or Employee Negotiations.

The recorded vote was as follows:

| Name: | For: | Against: | Abstain: | Name: | For: | Against: | Abstain: |
|---------------|-------------|-----------------|-----------------|--------------------|-------------|-----------------|-----------------|
| Dean Backer | R | | | Jamie McGarvey | X | | |
| Dave Butti | R | | | Scott Robertson | X | | |
| Blair Flowers | X | | | Dan Roveda | R | | |
| Gary Guenther | X | | | Marianne Stickland | X | | |
| Nancy Jacko | R | | | Tanya Vrebosch | R | | |
| Stuart Kidd | X | | | | | | |

"Carried"

At the close of the in camera session, the following motion was read:

Personnel Policy, Labour/Employee Relations Committee Recommendation
#PPLER/2022/05/06 * Stickland/Guenther

Now Therefore Be It Resolved, that the Personnel Policy, Labour/Employee Relations Committee rise and report at 5:57 p.m.

The recorded vote was as follows:

| Name: | For: | Against: | Abstain: | Name: | For: | Against: | Abstain: |
|---------------|-------------|-----------------|-----------------|--------------------|-------------|-----------------|-----------------|
| Dean Backer | R | | | Jamie McGarvey | X | | |
| Dave Butti | R | | | Scott Robertson | X | | |
| Blair Flowers | X | | | Dan Roveda | R | | |
| Gary Guenther | X | | | Marianne Stickland | X | | |
| Nancy Jacko | R | | | Tanya Vrebosch | R | | |
| Stuart Kidd | X | | | | | | |

"Carried"

Direction was provided during the closed session. There was nothing further to report.

9.0 NEW BUSINESS

There was nothing brought forward under New Business.

10.0 ADJOURNMENT

Having no further business, the Chairperson adjourned the Personnel Policy, Labour/Employee Relations Committee meeting at 5:58 p.m.



Chairperson/Vice-Chairperson

2022/09/28
Date (yyyy/mm/dd)



Sheri Beaulieu, Recorder

2022/09/28
Date (yyyy/mm/dd)