

**BOARD OF HEALTH
 PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE
 NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT**

Nipissing District:

Central Appointees

Karen Cook (*Vice-Chairperson*)

Sara Inch

Jamie Lowery (*Chairperson*)

Dave Wolfe

Eastern Appointee

Rick Champagne

Western Appointee

Jamie Restoule

Parry Sound District:

Northeastern Appointee

Blair Flowers

Southeastern Appointee

Marianne Stickland

Western Appointee

Jamie McGarvey

Public Appointees:

Tim Sheppard

Medical Officer of Health/Executive Officer

Dr. Carol Zimbalatti

Also Attending by Invitation

Executive Director, Corporate Services

Paul Massicotte

Executive Assistant, Quality Assurance

Shelly Maki

Recorder

Executive Assistant, Office of the Medical Officer of Health

Ashley Lecappelain

A meeting of the **Personnel Policy, Labour/Employee Relations Committee** of the **Board of Health** for the **North Bay Parry Sound District Health Unit** will be held both in person and virtually for Committee members, and will be live streamed for the public, from the Nipissing Room at 345 Oak Street West, North Bay, Ontario on:

Date: Wednesday, November 26, 2025

Time: 5:00 p.m. to 5:15 p.m.

A G E N D A

1.0 CALL TO ORDER

2.0 LAND ACKNOWLEDGEMENT

- Karen Cook, Board of Health Member

3.0 APPROVAL OF THE AGENDA

- *Notice of Motion*

4.0 CONFLICT OF INTEREST DECLARATION

5.0 APPROVAL OF PREVIOUS MINUTES

- 5.1 Personnel Policy, Labour/Employee Relations Committee Minutes – April 23, 2025

- *Notice of Motion*

5.2 Personnel Policy, Labour/Employee Relations Committee In-Camera Minutes – April 23, 2025

➤ *Notice of Motion*

6.0 DATE OF NEXT MEETING

Date: to be determined

Time: to be determined

Place: to be determined

7.0 BUSINESS ARISING

8.0 IN CAMERA

8.1 Appoint Secretary Pro Tem

➤ *Notice of Motion – Appoint a Secretary Pro Tem*

8.2 Move in-Camera

➤ *Notice of Motion – Move In Camera*

8.3 Personal matters about an identifiable individual.

8.4 Re-Appoint Recording Secretary

➤ *Notice of Motion –Re-Appoint Recording Secretary*

8.5 Labour relations or employee negotiations.

8.6 Rise and Report

➤ *Notice of Motion – Rise and Report*

➤ *Notice of Motions*

9.0 NEW BUSINESS

10.0 ADJOURNMENT

If you are not able to attend the meeting, please notify Ashley Lecapellain at 705-474-1400, extension 5272.

Thank you.

Approved by,

Carol Zimbalatti, M.D., CCFP, MPH
Medical Officer of Health/Executive Officer