

**BOARD OF HEALTH
PERSONNEL POLICY, LABOUR/EMPLOYEE RELATIONS COMMITTEE
NORTH BAY PARRY SOUND DISTRICT HEALTH UNIT**

Nipissing District:

Central Appointees

Karen Cook

Sara Inch

Jamie Lowery

Alex Scott

Dave Wolfe

Eastern Appointee

Rick Champagne

Western Appointee

Jamie Restoule

Parry Sound District:

Northeastern Appointee

Blair Flowers

Southeastern Appointee

Marianne Stickland

Western Appointee

Jamie McGarvey

Public Appointees:

Tim Sheppard

Medical Officer of Health/Executive Officer

Dr. Carol Zimbalatti

Also Attending by Invitation

Executive Director, Corporate Services/Privacy Officer

Paul Massicotte

Executive Assistant, Director's Office

Christine Neily

Recorder

Executive Assistant, Office of the Medical Officer of Health

Ashley Lecappelain

A meeting of the **Personnel Policy, Labour/Employee Relations Committee** of the **Board of Health** for the **North Bay Parry Sound District Health Unit** will be held both in person and virtually, and will be live streamed for the public, from the Georgian Room at 80 Bowes St., Parry Sound, Ontario on:

Date: Wednesday, June 24, 2026

Time: 5:00 p.m. to 5:20 p.m.

AGENDA

1.0 CALL TO ORDER

2.0 ELECTIONS

2.1 Election of Chairperson

➤ *Notice of Motion*

2.2 Election of Vice-Chairperson

➤ *Notice of Motion*

3.0 APPROVAL OF THE AGENDA

➤ *Notice of Motion*

4.0 CONFLICT OF INTEREST DECLARATION

5.0 APPROVAL OF PREVIOUS MINUTES

5.1 Personnel Policy, Labour/Employee Relations Committee Minutes – November 26, 2025

➤ *Notice of Motion*

5.2 Personnel Policy, Labour/Employee Relations Committee In-Camera Minutes – November 26, 2025

➤ *Notice of Motion*

6.0 DATE OF NEXT MEETING

Date: September 23, 2026

Time: To be Determined

Location: Nipissing Room, North Bay Office

7.0 BUSINESS ARISING

8.0 NEW BUSINESS

8.1 Equal Wage Employer – Report

9.0 IN CAMERA

9.1 Appoint Secretary Pro Tem

➤ *Notice of Motion – Appoint a Secretary Pro Tem*

9.2 Move in-Camera

➤ *Notice of Motion – Move In Camera*

9.3 Personal matters about an identifiable individual.

9.4 Re-Appoint Recording Secretary

➤ *Notice of Motion – Re-Appoint Recording Secretary*

9.5 Rise and Report

➤ *Notice of Motion – Rise and Report*

10.0 ADJOURNMENT

If you are not able to attend the meeting, please notify Ashley Lecappelain at 705-474-1400, extension 5272.

Thank you.

Approved by,

Carol Zimbalatti, M.D., CCFP, MPH
Medical Officer of Health/Executive Officer